

002649

	68
	2021 3 23

			36% 2019	33%
	17.84%	2019	16.80%	
54%	2019	4		
2019		25%		
3				

	IT
	3
2	
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3-5	IT
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	3	2020	4.8	
	21.30%	63.27%	2019	2
	1.44	9.97%		
	2020			
	IT			
	2020			
	2020	24.5%	2019	
	21.98%	2.5		
		--	2020	
	3.31	2019	34.26%	
	2.94	39.64%		
			2020	
	2020			

[illegible]

	4 2020 20 2019 5 2021 6 2021
	2021-03-23